



Dear Customers and Suppliers,

S.I.C.® International has been active for more than 60 years in the production and marketing of chemical products for the tanning industry.

The company is committed to considering, in its operational management and business initiatives, the indispensable requirements of protecting the health and safety of workers and minimising the negative impact that its activities have on the environment, paying particular attention to the following aspects:

- Ensuring compliance with all mandatory regulations, relevant legal requirements in the field of occupational health and safety and environmental protection regulations.
- Collaborating with internal and external stakeholders to ensure occupational health and safety, encouraging worker consultation and participation, and optimising the management of environmental policies.
- Maintain a perspective of continuous improvement through a high standard of worker health and safety protection through a commitment to take all necessary measures to eliminate hazards, reduce occupational health and safety risks and protect the environment.
- Promote activities and processes that are as environmentally compatible as possible, through the use of advanced criteria and technologies regarding environmental protection, energy efficiency and sustainable use of resources.
- Actively monitor the use of restricted and/or hazardous substances in order to achieve their reduction or elimination.

Convinced that the above-mentioned objectives can be achieved through the constant commitment and motivation of all the staff, S.I.C.® International believes that the success of its activities cannot disregard the real involvement of the entire structure, so that each person can feel part of a team and play an active role in achieving the results set by the Management.